



Are you passionate about the outdoors, adventure and inspiring those around you with your enthusiasm for the mountains? If so then joining our team may be just the position you are looking for this summer.

Canmore River Adventures Ltd. is looking to hire talented individuals that love to work in the outdoors and have exceptional customer service skills to assist us in delivering inspiring mountain adventures to our guests.

Our team members are energetic, active people that share our passion for delivering unforgettable experiences to the highest level of professionalism. We see our business not as you work for us, but we all work together to create something to be proud of each day.

If you are looking for summer employment with a unique company who's vision is to create, inspire and develop amazing experiences then check out our website to learn a little more and forward your resume and cover letter to raft@canmoreriveradventures.com.



www.CanmoreRiverAdventures.com



River Manager - Part of the River team

Reporting to the Operations Manager

Full time position available

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Mid May to early September

As a team, our focus is to create rave reviews from our guests. Achieving this level of inspiration comes from your dedication to excellence and the leadership of our talented specialists.

Your role will include:

- Overseeing the day to day river operations
- Promoting the development, performance and motivation of the river team
- Scheduling of the river team
- Ensuring the highest level of safety and excellence in accordance with our operating policies
- Representing the face of the company and problem solving

Applicants will require:

- Demonstrated leadership and management skills
- Exceptional people skills with a personality and approach that allows the talents of our team to thrive and remain motivated
- Confident decision making abilities in a fast paced environment
- Class 4 drivers license (or must be willing to obtain) with 3 years plus driving experience and a clean drivers abstract
- Experience working with and backing up trailers
- Comfort in a role that is physically demanding
- Valid Standard first aid certification

Your benefits:

- The chance to develop your career as one of the leaders within an innovative and highly respected adventure tourism company
- The opportunity to see what a company can achieve when centred around our team of talented specialists
- The opportunity to work hard and play hard while leading a team of unique and incredible people
- And of course, a competitive salary and bonus structure.

Think you're a fit?

The successful candidate will;

- *Forward their resume to raft@canmoreriveradventures.com and*
- *Most importantly, include a cover letter that demonstrates their talents, inspiration and exceptional credentials to lead the face of our company.*

Please note our hiring process will be ongoing until we find the right applicants.

We thank everyone for their application but due to the high volume of seasonal applications, please be aware that only those selected for interview will be contacted.



Assistant River Manager - Part of the River team

Reporting to the Operations Manager

Full time position available

|

Mid May to early September

As a team, our focus is to create rave reviews from our guests. Achieving this level of inspiration comes from your dedication to excellence and leadership of our talented specialists.

Your role will include:

- Overseeing the day to day river operations
- Promoting the development, performance and motivation of the river team
- Ensuring the highest level of safety and excellence in accordance with our operating policies
- Representing the face of the company and problem solving

Applicants will require:

- Demonstrated leadership and management skills
- Exceptional people skills with a personality and approach that allows the talents of our team to thrive and remain motivated
- Confident decision making abilities in a fast paced environment
- Class 4 drivers license (or must be willing to obtain) with 3 years plus driving experience and a clean drivers abstract
- Experience working with and backing up trailers
- Comfort in a role that is physically demanding
- Valid Standard first aid certification

Your benefits:

- The chance to develop your career as one of the leaders within an innovative and highly respected adventure tourism company
- The opportunity to see what a company can achieve when centred around our team of talented specialists
- The opportunity to work hard and play hard while leading a team of unique and incredible people
- And of course, a competitive salary and bonus structure.

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- *Most importantly, include a cover letter that demonstrates their talents, inspiration and exceptional credentials to lead the face of our company.*

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Guest Experience Specialist - Part of the River team

Reporting to the River Manager



Full time positions available | Late May to early September

As a team, our focus is to create inspiring mountain adventures that are of the highest level of excellence with each and every tour. As a member of the support team, the effortless adventure our guests experience is a credit to you.

Your role will include:

- The careful explanation of our adventure experiences to guests of all ages, comfort levels and sometimes languages.
- Anticipation of any guest concerns and instilling confidence to all our guests
- Sizing and fitting of safety gear to all guests
- Assisting in the loading and unloading of rafting equipment
- Driving of company vehicles and trailers
- Photography of each tour and the sale of souvenir photos
- Operating our point of sale system with accuracy

Applicants will require:

- Exceptional people skills with strengths in reading guests' concerns or anticipations
- High level of attention to detail
- Competence working with Apple products and DSLR cameras
- Class 5 drivers license (Class 4 preferred) with 3 years plus driving experience and a clean drivers abstract
- Experience working with and backing up trailers
- Comfort in a role that is physically demanding
- Valid Standard first aid certification

Your benefits:

- The chance to experience a wide range of adventure tours first hand, enabling you to share the excitement of summer in the Canadian Rockies with our guests
- The opportunity to see what a company can achieve when centred around our team of talented specialists
- The opportunity to work hard and play hard with a team of unique and incredible people
- And of course, a competitive salary and bonus structure.

Think you're a fit?

The successful candidate will;

- *Forward their resume to raft@canmoreriveradventures.com and*
- *Most importantly, include a cover letter that demonstrates their talents and inspiration.*

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Interpretive River Guide - Part of the River team
Reporting to the River Manager



Full time positions available | Mid May to early September

As a team, our focus is to exceed our guests' expectations each and every tour. As a member of our guide team, your personality, interpretation, humour and professionalism create the unforgettable memories of their experience with us.

Your role will include:

- Transportation of guests in company vehicles
- Rigging and de-rigging of rafts
- Guest safety briefings
- Oar guiding grade 1 stretches of river
- Interpretation of local history, wildlife and mountain environments

Applicants will require:

- Exceptional people skills with a personality and demeanour that inspires confidence to guests of all ages, comfort levels and experiences
- Class 4 drivers license (or must be willing to obtain) with 3 years plus driving experience and a clean drivers abstract
- Experience working with and backing up trailers
- Comfort in a role that is physically demanding
- River guiding certification or experience
- Swift water rescue certification
- Valid 40 hour wilderness based first aid certification

Your benefits:

- The chance to experience a wide range of adventure tours first hand, enabling you to share the excitement of summer in the Canadian Rockies with our guests
- The opportunity to see what a company can achieve when centred around our team of talented specialists
- The opportunity to work hard and play hard with a team of unique and incredible people
- And of course, a competitive salary and bonus structure.

Think you're a fit?

We believe in great people... if you think you'd make a great guide, but you do not have the experience or certification required, please apply, as our pre-season guide training program will provide all the necessary training and certification for the role.

The successful candidate will;

- *Forward their resume to raft@canmoreriveradventures.com and*
- *Most importantly, include a cover letter that demonstrates their talents and inspiration.*

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Adventure Specialist - Part of the Sales team

Reporting to the Sales Manager

Full time positions available

|

Late May to early September

As a team, our focus is to inspire guests in their mountain adventures here in the Rockies.
As a member of the sales team this inspiration begins with your enthusiasm and expertise.

Your role will include:

- The ability to connect with people and tailor experiences to enrich their travels
- Independent thinking to ensure the utmost convenience for our guests
- Communicating with guests in person, via phone or email correspondence
- Daily management of our reservation system
- Operating our point of sale system with accuracy
- Communication of daily logistics amongst team members

Applicants will require:

- Exceptional people skills with strengths interpreting people's needs and expectations
- High level of attention to detail
- Competence working with Apple products and additional computer systems
- Knowledge of the local area and amenities
- Class 5 drivers license (Class 4 preferred) with 3 years plus driving experience and a clean drivers abstract
- Valid Standard first aid certification

Your benefits:

- The chance to experience a wide range of adventure tours first hand, enabling you to share the excitement of summer in the Canadian Rockies with our guests
- The opportunity to see what a company can achieve when centred around our team of talented specialists
- The opportunity to work hard and play hard with a team of unique and incredible people
- And of course, a competitive salary and bonus structure.

Think you're a fit?

The successful candidate will;

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- *Most importantly, include a cover letter that demonstrates their talents and inspiration.*

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